



پوهنتون کاردان
KARDAN UNIVERSITY

39th ISSUE

Ahmad Nabi Nayel

EMPLOYEE OF THE MONTH

- Motivational Speech
- Training and Development
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- Winter in Kabul

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Birthday Wishes

Kardan University wishes the warmest happy birthdays to the dearest members of our team celebrating their birthdays in February 2023.



Hedayatullah Hedayat
1 February



Mohammad Haleem Bahadur
1 February



Mohammad Matin Sakhi
2 February



Obaidullah Akbar
3 February



Rahimullah Wafa
3 February



Nik Mohammad
5 February



Mohammad Bilal Sharifi

6 February



Shahzad Anwar

15 February



Ahmad Khetab Maqsoudi

22 February



Sayed Dawood Karimi

22 February



Mohammad Ayaz Azimi

25 February



Ahmad Nabi Nayeel

26 February

Employee's New Baby Born



AQSA

25 October 2022

Daughter of Mr. Faisal Hashemi
Chief Operating Officer

Motivational Speech

As the HR Manager of Kardan University, there is a relentless pace to everything at Kardan in comparison to many other organizations where I have worked. Because of our commitment to Kardan, there always seems to be more than one priority that needs to get done. Many of us thrive in high-intensity situations, especially when they are linked to our personal goals and objectives. Many of us also do better in high-pressure situations when they are relevant to our organizational targets. The work we do matters.

Sometimes it may feel like you work hard and it is not appreciated, but be assured that your journey, achievements, and value are noticed.

Thank you for honoring our work with your commitment to our services.



Mohammad Ayaz Azimi

Manager, Human Resources

Congratulations!

Kardan University is pleased to congratulate each of its employees on their graduation. Your graduation marks the beginning of a new chapter in your careers. Congratulations on your well-deserved success.

Faiz Ullah Rajabi

Executive Assistant to Registrar

The secret of a beautiful life is to walk with God today and trust Him for tomorrow. I had such a dream for a long time, and today I thank God that a valuable part of my life dreams come true, and after four years of a hard life, fortunately, I have graduated from the Bachelor of Business Administration (BBA) program. I would like to thank all my dear friends and family who were with me during this period, helped and cooperated with me.



Omid Khaksar

Admin and Security Supervisor

Today, I have crossed yet another mile. May all my dreams come to fruition. I am proud that I made it this far. Happy graduation (MBA) to myself

A Special thanks to my role model respected Dr. Roen Rahmani for his endless support throughout my studies, my parents whom I love the most who always remember me in their prayers, and all my respected instructors for keeping me focused on all the good and for lifting my spirits. It's not been an easy process but I wouldn't have made it through without you all, and finally my gratitude to Faisal Hashemi, Wais Wahab, and all other colleagues for all you have done, I will never forget, and I truly appreciate and remember.



Achievements

Kardan University's Department of Research and Development (DRD) is pleased to announce the publication of a research paper by one of its faculty members in the prestigious international journal, Security and Communication Networks. We congratulate Mr. Muhammad Haleem on his achievement and wish him more success in his future endeavors.

The research paper can be accessed at <https://bit.ly/3GML047>



Mr. Muhammad Haleem

Assistant Professor, BCS

Paper title

An Authentication-Oriented Approach to Model the Crosscutting Constraints in Sequence Diagram Using Aspect OCL

Journal

Security and Communication Networks (Scopus listed)

Date of Publication

16 December 2022

Kardan University's Department of Research and Development (DRD) is pleased to announce the publication of a research paper by one of its faculty members in the prestigious international journal, Computational Intelligence and Neuroscience. We congratulate Mr. Zabihullah Atal on his achievement and wish him more success in his future endeavors.

The research paper can be accessed at <https://bit.ly/3ijJeht>



Mr. Zabihullah Atal
Assistant Professor, BCS

Paper title

Deep Learning Model for the Image Fusion and Accurate Classification of Remote Sensing Images

Journal

Security and Communication Networks (Scopus listed)

Date of Publication

16 December 2022

“

**Without knowledge action is
useless and knowledge without
action is futile.**

**Abu Bakr Siddiq
(R.A.)**

”

Employee of the Month

We are pleased to announce **Mr. Ahmad Nabi Nayel** as our employee of the month for January 2023. Nabi Nayel is an inspiring Assistant professor and a dedicated employee of the Kardan University.

"Mr. Nayel has played an imperative role in supporting and strengthening the MBA and MIR departments. Additionally, Mr. Nayel had an extraordinary performance during the last two months in the master's programs. He has worked hard in preparing the required Quality Assurance documents for both departments, recognizable cooperation with BBA department in the finalization of IACBE report for 2018 to 2020, modified committees' structures for masters' programs, and published two research papers recently in KJEMS. "He worked overtime, including the semester break, to ensure that the department documentation is well prepared," said Dr. Habib Gul Zadran, Dean, Faculty of Economics.

We congratulate him on becoming the employee of the month and wish him the best of luck in his future endeavors.



برای معلومات شما

کنگینه (یخچال سنتی):

«کنگینه» یا یخچال سنتی ابتکاری از مردم شمال کشور است. آنان از گذشته‌ها به منظور این‌که بتوانند در زمستان یا شب‌های نوروز، میوه‌ی تازه خصوصاً انگور سر سفره‌های‌شان داشته باشند، از روش سنتی برای نگهداری میوه تازه استفاده می‌کنند. این روش نگهداری «کنگینه» نام دارد.

برای نگهداری انگور در روش کنگینه، ظرف‌های دو لایه را از گل می‌سازند و می‌گذارند تا خشک شود، بعداً انگور و یا هر میوه‌ی دیگر را داخل آن قرار می‌دهند و سپس روی آن را با گل طوری می‌بندد، که هیچ مجرای برای نفوذ هوا به داخل باقی نمانده باشد و ظرف گلی را در جای سرد و دور از نور آفتاب و معمولاً در زیرزمینی، تا هر موقع که می‌خواهند، می‌گذارند.

از این روش، باغداران شمال کشور نیز برای نگهداری انگور استفاده می‌کنند و در موسم بهار که بازارهای کشور از میوه‌های تازه کم‌رنگ است، انگور را با کیفیت اولی‌اش وارد بازار می‌کنند و از این طریق درآمد خوبی به دست می‌آورند. درباره‌ی ساخت و نحوه‌ی نگهداری انگور به این روش با ملک عبدالمنان باشنده ولسوالی کلکان قریه «پشت چوب» ولایت کابل، که همه ساله انگور را کنگینه می‌کند صحبت کردیم.

او می‌گوید در قدم اول گل را با کاه سفید مخلوط می‌کنیم و سرش آب می‌اندزیم تا آماده قالب‌گیری شود و از آن کاسه‌های مخصوص می‌سازیم، تا انگور داخل آن، جا شود وی می‌گوید، «تاکداران در ماه میزان انگور را از باغشان می‌چینند و آن را در قالب‌های مخصوصی که می‌سازند، جابه‌جا می‌کنند.

عبدالمنان در مورد نحوه‌ی نگهداری انگور در کینگه گفت: «دو نوع انگور را معمولاً کنگینه می‌کنم، انگور کشمشی و انگور طایفی، چون مقاومت این دو نوع انگور بلندتر است و باید قبل از کنگینه، دانه‌های خراب انگور را برداریم تا بقیه دانه‌ها را خراب نکند.

به گفته‌ی عبدالمنان: «انگور را که کنگینه می‌کنیم وقتی فاسد می‌گردد که به آن نور آفتاب برسد و یا باد داخل آن نفوذ کرده باشد و یا هم دانه‌های انگور قبل از کنگینه کردن خراب شده باشد».

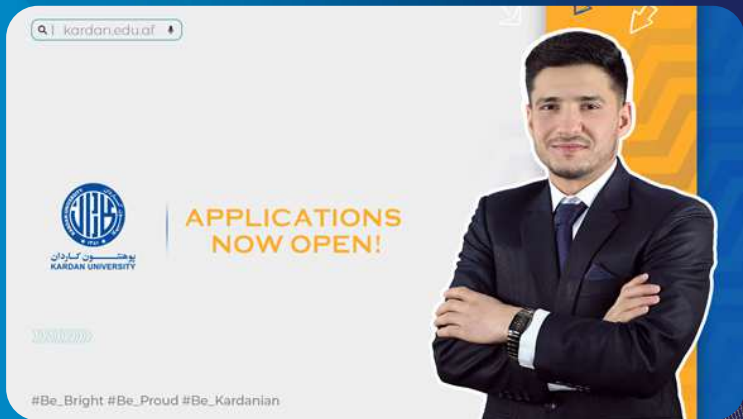
عسکر یکی دیگر از باغداران انگور است که همه ساله در حدود 10 تا 20 هزار کنگینه می‌سازد. او می‌گوید، «ما سالانه برای نگهداری انگور تا اوایل بهار مقدار زیادی انگور را کنگینه می‌کنیم و در زمستان یا در شب و روز نوروز از زیرزمینی می‌کشیم و هر کنگینه را به ارزش 100 تا 150 افغانی می‌فروشیم و از این طریق درآمد خوبی به دست می‌آوریم.» وی می‌گوید، در داخل هر کنگینه آنان یک کیلو انگور را جابه‌جا می‌کنند.

وی می‌گوید، در داخل هر کنگینه آنان یک کیلو انگور را جابه‌جا می‌کنند. هم‌چنانی که با کنگینه، تاک‌داران شمال کشور عاید خوبی به دست می‌آورند، نیز این روش جزء فرهنگ آنان به حساب می‌آید. آنان با استفاده از این روش، از مراسمی هم‌چون شب یلدا و هم‌چنان شب و روز نوروز به همهمه و دبدبه‌ی بسیار خاصی بزرگداشت می‌کنند.



University News

The registration process for bachelor's and master's programs for the spring 1402 semester at Kardan University has started. If you also want your higher education dreams to come true and want to join the caravan of the chosen ones, visit our registration offices now to register.



A promotional banner for Kardan University. At the top left is a search bar with the text "kardan.edu.af". Below it is the Kardan University logo, which consists of a circular emblem with the letters "KU" and the university's name in Persian and English: "پوهنتون کاردان KARDAN UNIVERSITY". To the right of the logo, the text "APPLICATIONS NOW OPEN!" is written in large, bold, orange letters. On the right side of the banner is a photograph of a man in a dark suit and tie, standing with his arms crossed. At the bottom left, there are three hashtags: "#Be_Bright #Be_Proud #Be_Kardanian".



An advertisement for the Bachelor of Business Administration program. It features a photograph of a man in a black graduation gown with a blue sash, standing with his arms crossed. The background is dark with the text "Bachelor of Business Administration" in red. At the top center is the Kardan University logo. At the bottom right, the text "ADMISSIONS OPEN" is written in yellow. A search bar with "kardan.edu.af" is located in the middle right.



An advertisement for the Bachelor of Civil Engineering program. It features a photograph of a man wearing a white hard hat, safety glasses, and a high-visibility yellow vest, holding a tablet. The background is dark with the text "Bachelor of Civil Engineering" in red. At the top center is the Kardan University logo. At the bottom right, the text "ADMISSIONS OPEN" is written in yellow. A search bar with "kardan.edu.af" is located in the middle right.

Business Expo Competition

As part of its commitment to promote sense and skills of entrepreneurship and business among students, the Department of Business Administration proudly hosted a Business Expo and Competition. With more than 250 students participating, the event provided valuable opportunity for students to showcase their creative business ideas, marketing skills, sales strategies, bargaining skills and exhibit popular company products. Kardan University's goal is to give the students a chance to apply their knowledge in real-life business scenarios, and it was fantastic to see their hard work and creativity in action. Congratulations to all the participants for a job well done!





“

Be dignified, honest, and truthful

Umar ibn Al-Khattab
(R.A.)

”

یوه ډالی، یوه مُسکا

د «یوه ډالی، یوه مُسکا» کمپاین له لارې راتول شوي ژمني توکي پر اړمنو ووبشل شول.

د کاردان پوهنتون د محصلینو د رضاکارانو ټولنه له ټولو هغو محصلینو چې د «یوه ډالی، یوه مُسکا» کمپاین له لارې یې د ژمنیو جامو او نورو وسایلو په راټولولو کې له دې ټولنې سره مرسته کړې؛ مننه او قدردانی کوي. د دې کمپاین په ترڅ کې راټولې شوې جامې او توکي د کاردان پوهنتون د محصلینو له خوا د کابل ښار په بېلابېلو سیمو کې پر اړمنو کسانو ووبشل شول.

د یادولو ده، چې دا کمپاین اوسمهال هم دوام لري او تاسو کولای شئ د کاردان پوهنتون یوې څانګې ته مراجعه او په دې خیریه کمپاین کې برخه واخلي.





Training and Development

Economic Valuation of Ecosystem Services

The Office of Faculty Development Coordinator, in collaboration with the Faculty of Economics, Department of BBA arranged a training session on **"Economic valuation of ecosystem services in Afghanistan- an assessment of the past and future"**. Dr. Omaid Najmuddin is a Senior Associate. Professor, Fujian University of Technology China delivered the session.



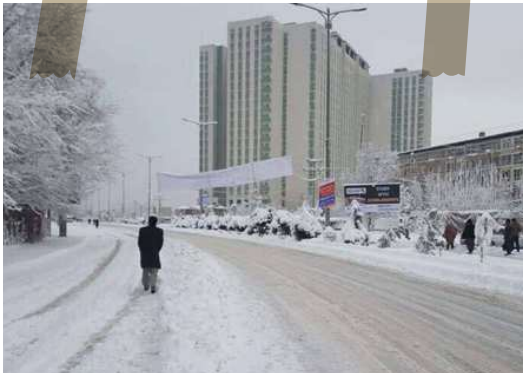
کمرک های اولیه

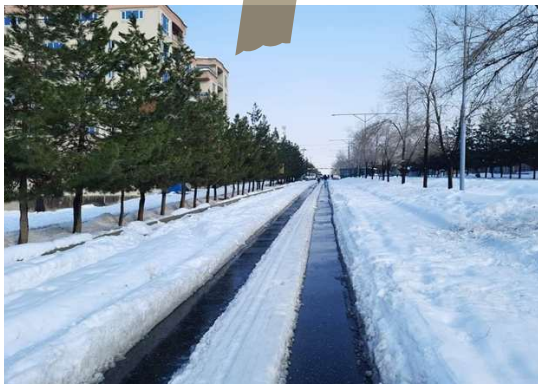
دیارتمنت منابع بشری با هماهنگی دیپارتمنت اداری پوهنتون کاردان برنامه آموزشی تحت عنوان کمرک های اولیه را برای کارمندان خدماتی این پوهنتون برگزار نمود. این دیپارتمنت همیشه در تلاش بالا بردن ظرفیت کارمندان خویش در بخش های مختلف می باشد. از همین رو همواره کارگاه های آموزشی را برای آنان برگزار می کند تا محصلان این پوهنتون بتوانند در فضای آرام به تحصیلات عالی خویش ادامه دهند.



Winter in Kabul







SOCIAL MEDIA BEST COMMENTS



Efat Malik

I miss kardan My happy place

Like Reply Hide

20



Ajmal Rezai

I am Proud to be Kadianian where ever I go I am Proud of my University my respected Lecturers and university fellows.

Like Reply Hide

10



Naibi Alizai

خداوند ج شما را خير بدهيد كه اين هواى سرد زمستان با مردم بى چاره ماكمك ميكنيد.

Like Reply Hide

30

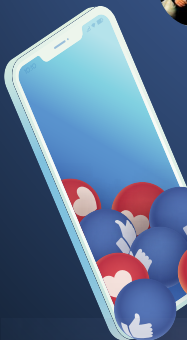


Wais Noorzai

د الله په مرسته به انشالله سيول انجنيري به كاردان كى وايم سړ كال

Like Reply Hide

30





Knowledge is Life and Cure

Ali Ibn Abi Talib (R.A.)

LUCKY DRAW

Omid Khaksar

Security Supervisor
Parwan Du Compus



LUCKY DRAW

Ahmad Iqbal Wardak
Graphic Designer



“

Narrated Abu Hurairah (R.A.):

**The Messenger of Allah (ﷺ) said:
Whoever takes a path upon which
to obtain knowledge, Allah makes
the path to Paradise easy for him.**

Tirmidhi Hadith

”

Sixty Seconds with: ←

01 What is your country of birth?

Afghanistan

02 How would you describe Kardan in one word?

Excellent Leadership

03 What is the best piece of advice you have received?

Build your confidence

04 Describe yourself in 3 words?

Punctual Social and Confident

05 If you could be from any other country, which would it be?

Turkey

06 Name a book you read that positively shaped your life?

Aghaz Sarnawsht

07 Best gift you have ever received?

Motivation from my mother

08 What is one thing that annoys you the most?

Missing /Not meeting deadlines

09 What is the first thing you notice about someone in the first meeting?

Communication style

10 What compliment do people give you the most?

You are the caring person I have ever met.

11 What is one food you wouldn't want to give up?

Since I was born, I have been addicted to chicken Handy

12 What challenges you?

Learning A new Language

13 What do you consider to be your greatest strength?

I pay enough attention to details without delaying the work to be done.



Nesar Ahmad Noori
Record Officer



فیصل هاشمی:

هاشمی صاحب را در جریان صحبت کردن با عمرجان در مورد (پوستر، ویدیو) برای سمسטר بهاری 1402 دریافتیم.



دیپارتمنت مالی:

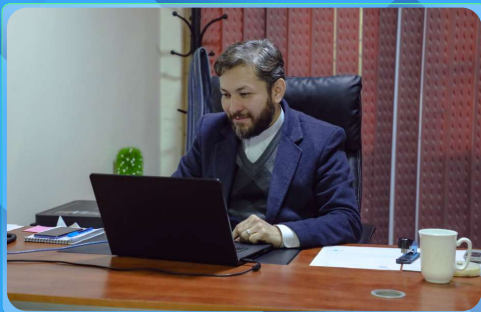
دیپارتمنت مالی پوهنتون کاردان را در حال آماده سازی اسناد های ضروری برای وزارت مالیه دریافتیم چون سال مالی تمام شده است. این دیپارتمنت تمامی راپور های خود را آماده ساخته اند.

Tak Tak



حامد خان:

حامد خان را درحالی دریافتیم که همراهی محمد آغا ابراهیم خیل در مورد پروسه ثبت نام سمستر بهاری 1402 صحبت می نمود.



جواد محمدی:

جواد محمدی را در حال آماده سازی پلان تضمین کیفیت پوهنځی علوم اجتماعی دریافتیم.



رحيم الله وفا:

وفا صاحب را در حال آماده سازی کتاب اساس سمستر خزانی سال 1401 دریافتیم.

”

**I you're in prayer, take care of your heart.
If you're eating, take care of your throat.
If you're in another man's house, take
care of your eyes.
If you among people, take care of your
tongue.**

“

Luqman Hakim R.A

Picture during the month







پوهنتون کاردان
KARDAN UNIVERSITY

Send your individual, group, or department photo to hr@kardan.edu.af and be featured in our next issue of Employee Newsletter.



Visit our homepage www.kardan.edu.af/careers